

Harbor Fish Market & Grille, Inc.

Busser/Dishwasher/Kitchen Prep/Host
Baileys Harbor, WI



Company Biography

<http://www.harborfishmarket-grille.com/>

Work Dates and Pay Details

Position title: Busser/Dishwasher/Kitchen Prep/Host

Please make sure you are available to work according to the date requirements below.

Earliest start date: 25-Jun-10

Latest start date: 30-Jun-10

Earliest end date: 15-Oct-10

Latest end date: 19-Oct-10

Minimum time students must be available to work: 3-4 months

Hourly wage: \$6.55

Tips? Yes

Description of position: Assist in all areas of the restaurant -- food preparation, stocking and storage; dining room service and hosting; general duties as required. Students rotate through each position.

Specific qualifications required: Kitchen/restaurant experience preferred.

Estimated weekly wage (incl. tips): \$400.00

Bonus: None

Conditions of bonus:

Average hours for last year's students? 50 Hours

Maximum weekly hours allowed: Not specified

Minimum average number of hours? 30 Hours

Possibility of getting more than average hours: Good

Students get the most hours in: June - October

Students get the least hours in:

How often are students paid? Every Two Weeks

Do you pay overtime? Yes

If yes, after how many hours per week do you pay overtime? 40 Hours

Does your company only operate weekends before or after specific dates? No

If yes, what are the dates?

Position location: 8080 State Highway 57 Baileys Harbor WI 54202

Other Job Details

Minimum english level: Intermediate

Description of working conditions: Kitchen activities require that the employee be physically fit, be able to take minimal direction, be self directed, enthusiastic and friendly. Employees should have ability to function as a team member in all areas of restaurant service.

Will job duties be different at the beginning of the season? Yes

If yes, provide details of specific job duties: Will assist with spring cleaning and outdoor garden preparations/cleaning.

Uniform and Grooming Requirements

Are students required to wear a uniform? No

If yes, what is the cost of the uniform? Not specified

Are uniform laundry services available? Yes

If yes, what is the cost of the laundry service? \$0.00

Do students need to purchase specific clothing or footwear? Yes

Details of purchasing required clothing or footwear: Recommend sturdy/comfortable shoes.

Do you have company grooming requirements? Yes

Details of company grooming requirements? Must wear closed toe, comfortable shoes. If working as wait staff, employees need to have dark trousers (no blue jeans).

Other Company Details

Company hires couples? No Company hires groups? Yes How many are allowed in the group? 2

Drug test required? No Do students complete an additional application upon arrival? No

Does your company issue completion certificates? No If requested, will you evaluate the student's performance? Yes

Any additional company details?

Second Job	
Do you permit students to find a second job?	No
Do you assist students to find a second job?	Yes
Possibility of students finding a second job:	Very good

Training Information	
Is job training required?	Yes
Length of training:	varies
Are students paid during training?	Yes
Hourly pay rate during training:	\$6.55
How many hours per week are students likely to receive during training period?	30
Any other details?	
All student employees will begin doing the jobs of hosting, bussing, kitchen prep and dishwashing. Students will rotate though all above. Positions depending on restaurant needs. 2nd job possibility working in coffee shop (Baileys harbor) available at same \$6.55/hour + tips.	

Worksite Location	
Worksite location: 8080 State Highway 57 Baileys Harbor WI 54202	
Nearest major city:	Green Bay, WI
Worksite setting:	Resort/Ocean/Lake
Nearest major airport:	Green Bay, WI
Distance to nearest major airport:	70 miles
Additional worksite setting details: safe, scenic area -- called Door County.	

Standard Arrival Information	
Are students required to arrive or depart on specific dates?	No
Details of required arrival or departure dates:	
Mode of transportation:	Employer will arrange pick-up
Students must arrive between these hours:	
Cost:	Not Specified
Other details: From Green Bay. Students need to provide transport	

After Hours Arrival Information	
General information: Not specified	
Name of accommodation:	Call Karen at 1-920-737-9301
Accommodation address:	
Cost per night:	Not Specified
Best way to travel from airport to overnight accommodation:	

Social Security	
Are students required to apply for a social security card prior to arriving at worksite?	No
Will the company assist students with their social security application?	Yes
Assistance detail: We will provide transportation to and from Green Bay, WI to apply for social security number and will assist student in form completion.	
Where is the nearest social security office?	Green Bay, WI - 70 miles
Distance:	
How will students be paid until their social security card arrives?	Regular salary

Housing Details	
Housing address: 8080 Highway 57 P.O. Box 100 Baileys Harbor WI 54202	
Is housing provided?	Yes
If not, will you assist students in finding housing?	No
Is the student required to sign a separate housing contract? Yes	
Type of housing provided:	Apartment
Number of students to a room:	2
Housing details: Female only apartment with 5 bedrooms, full bathroom and complete kitchen located on the second floor of the restaurant. Apartment includes all furniture (living room, bedrooms, etc.), all appliances (stove, microwave, refrigerator), all heating costs, internet service with private computer, remote control color television with satellite programming, all linens (towels, sheets, pillows, blankets) and all kitchen cooking/eating dishware and cookware. All electric and water costs are provided at no cost.	
Do you offer co-ed housing?	No
Cost of housing - per week:	75.00
Includes utilities?	Yes
Are housing costs deducted from paycheck? Yes	
Is a housing deposit required?	Yes
Amount of housing deposit:	\$100.00
Instructions for payment of housing deposit: We will deduct in \$50 installments from first two paychecks.	
Housing deposit due date:	
Is deposit refundable?	Yes

Housing Details	
Conditions of deposit refund:	Apartment is cleaned to original state when student arrived, approved/inspected by manager before deposit refunded.
How will deposit be refunded?	Final paycheck, after approval/inspection by manager.
Are students required to live in provided housing upon arrival?	Yes
During their work stay, can students find alternate housing?	No
If yes, is there a penalty?	No

Transportation to/from Worksite	
Method of transportation to worksite:	Walk
Distance to worksite:	Is worksite within walking distance of housing? Yes
Cost of public transportation to worksite:	Not specified
Details of public transportation to worksite:	
Cost of transportation to worksite provided by employer:	Not specified
Details of transportation to worksite arranged by employer:	
Cost of arranging own transportation to worksite:	Not specified
Details of arranging own transportation to worksite:	

Housing Amenities		
Available public transportation:	None Specified	
Access to public transportation?	Requires additional transportation	
On Site Housing Amenities		
Laundry: Yes	Linens: Yes	Private bath: Yes
Refrigerator: Yes	Microwave: Yes	Air conditioning: No
TV: Yes	Telephone: Yes	Security guard: No
Computer/Internet Access: Yes	Utensils: Yes	Gym: No
Nearby Amenities		
Supermarket: Walking Distance	Restaurants: Walking Distance	
Shopping mall: Requires Transportation	Fitness center: Requires Transportation	
Post office: Walking Distance	Laundry: Walking Distance	
Bank: Walking Distance	Internet cafe: Walking Distance	
Movie theater: Requires Transportation	Library: Walking Distance	
Additional amenities:		

Meal Information		
Are meals included in rent cost?	No	
If not, meal plan cost per day:	\$3.00	Meals covered: Not Specified
Is the purchase of a meal plan mandatory?	Yes	