

Perks and Privileges Program

Discounts available year round

Staff Passes

Staff passes for the winter and summer seasons are available at the Employee Experience Office. The Employee Experience Department is located in the Administration Building across from the upper parking lot in the upper village. If you lose your staff pass you get 1 free replacement, after that it will cost you \$10, so don't lose it! You need to show your staff pass at all outlets in order for you to receive your discounts.

Pure Massage

20% off all services and products
Call Pure Massage at Ext 3680 to book.

Physiotherapy

2 for 1! Get 2 Physio Sessions for the price of one!
Call ext. 3690 for more information or to book an appt.



Springs Pools & Pine Gym

Free for all staff. Gym is located in the Pine Inn. Get your VING card at Central Check-in, it will need to be renewed each month.

Food

Vendor availability depends on the season. With a valid seasons pass, Staff receive discounts at Carricks, Lustis, Wildfire, PicNic Deli, T-Bar, Great Hall (excluding packaged foods and sushi), Mile High Pizza, Jack Pine Pub, Summit and Cappuccino Huts, Earl Grey Lodge, and the Elkhorn Cabin. For details on the discount offered, please see the winter or summer perks and privileges pages.

Lodging: Friends and Family Rates

For all friends and family rates on lodging please contact Tia Barkley at 341-4188 or on at Ext 4188.

Employee Assistance Program

Panorama's Employee Assistance Program (EAP) exists to provide you with 6 free and confidential counselling sessions if required. To schedule an appointment with Sandra Dupont (Counsellor/ Therapist) phone: 250-341-1542. Sandra is located at 204 926 7th Ave, Invermere. Please speak to EE if you require assistance obtaining a private place to make the phone call from.

Wee Wascols Childcare

20% discount on pre-registered dates

Perks in Invermere:

The town of Invermere has a plethora of estab-

Heli-Skiing

Panorama staff receive the industry stand-by rate of \$495/ person + HST. Contact RK Heliski at 342-3889.

Bavin Glass Cabin

Special employee rates on bead making classes. For bookings visit the Bavin Glass Cabin.

Mountain Eye Photography

25% off on all on-mountain photography. Visit the desk in the Pine Inn to purchase photos.

Sleigh Rides

Book through Guest Services for discount

Lusti's Rental & Coffee Shop

50% off tune-ups and 50% off regular rentals (black out period between Dec 25—Jan 3, Feb family day period)

30 %off coffees and food

Snowshoeing

Free for employees depending on availability. Pick up at Nordic centre.

Employee Experience Activities

In the winter, Employee Experience hosts an Employee Christmas Party and a year end party. We also have a Broom-ball League , Jam Night and ski trips to various surrounding ski areas at a discounted rate. Previous trips went to Sunshine, Banff, Lake Louise, Kicking Horse. We also work to organize trips to see NHL teams play hockey in Calgary. Stay tuned for more information via email about these events.

Without your staff pass, you won't be able to obtain your perk or privilege. The point of sale terminals are not capable of processing employee discounts without your ID being scanned so please do not blame your fellow team members. It is out of their control.

All Perks & Privileges were correct at time of printing.



Summer Discounts

Panorama Ski Pass:

Entitles full-time seasonal and year-round employees to free hill access at Panorama. Passes are distributed by in Employee Experience. Monday to Friday, 8-4.

Family and Friends passes

All Panorama summer staff receive three free lift tickets

Golf at Greywolf:



Staff get to play for only \$35 + taxes for 18 holes and For 9 holes it's only \$20 + taxes. Bookings can be made only 1

hour in advance and not between 2pm Fridays-2pm Sunday. Club rental prices are \$25 for 18 holes and \$12.50 for 9. 20% off all soft goods and 10% off hard goods in the pro shop. Don't forget to bring your staff pass!! Friends and family rates are available for golf. Dial 250-341-4101.

Quad Chair



Absolutely free for all staff with a valid summer staff pass. Gives you a helping hand to access the upper mountain for hiking and downhill mountain biking. You will need to sign a waiver prior to the season start, which can be done at the Employee Experience Office.

Mountain Outfitters *summer only

20% discount on regular priced merchandise to seasonal employee's *retail only. 25% discount on regular priced merchandise to Core employee's *retail only. 20% off repair. 25% off bike rental rack rates *not valid

on package pricing. Bike Rental – Down Hill Bike, protective armor and damage protection for only \$49.99 . *available after 12pm, based on availability.

The Fun Zone



The climbing wall, obstacle course and bouncy castle are located beside the Mile One Quad, and are free when a valid staff pass is shown. Guests will have priority during busy periods.

White Water Rafting



Kicking Horse: \$75 for the upper and \$120 for the upper and lower. Bookings to be made through Guest services Ext 3043

Tennis and Basketball

Free for all staff. Equipment available at the Adventure centre.

Volleyball:



Absolutely free for all staff. You can get the volleyballs from Can-Ski.

ATV'ing with Toby Creek Adventures

20% off ATV tours with Toby Creek. Contact 342-5047

Kootenay Troutfitters

30% discount on fly fishing tours. Please contact 342-1414 or 342-1144

Mountain Biking

As a registered Kona 'Groove Approved' park, mountain biking is becoming a popular past time at Panorama. Staff receive free trail/ lift access and 50% off rentals.

Grocery Shuttle– Summer only

Employee Experience runs a grocery shuttle Monday and Thursday evenings at 7. The shuttle pick up staff at 7pm at the Adventure Centre and 7:05pm in front of Staff Accommodations to go to Invermere for a 1 hour grocery stop; returning to Panorama by 9pm. This service is free.

Food

Mile High Pizza– 40% off for all staff

PicNic Deli– 20% off all food

Wildfire Grill and T-Bar– 20% off all food

T-Bar- \$4.50 pints and \$13 jugs

Carrick's at Greywolf Golf course– 20% off all food

Jack Pine Pub– 20% off all food

Howling Wolf Mini Golf

Play mini golf for free!!



**Staff Pass = Discounts
It's your responsibility**





2010 Summer Reciprocal Program

Employee Website:

Friendly Reminder to check out the Panorama employee website at panoramaemployees.ca Contact EE for the username and password if needed.

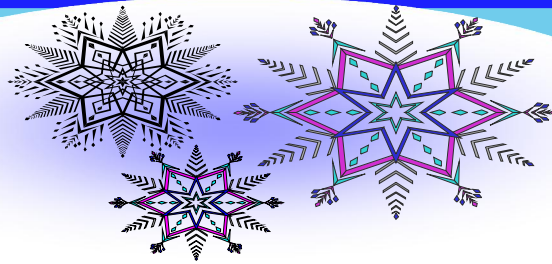
Reciprocals:

On the right is a list of lift accessed mountain biking and hiking discounts available at partner hills. Get out there and enjoy the sun and the views!

<u>Resort</u>	<u>Full Time Staff Discount</u>
Kicking Horse Mountain Village Golden, BC	Unlimited full day tickets
Mount Washington, Mount Washington, BC	2 full days and 50% off additional tickets
Silverstar Mountain Vernon, BC	50% off full day tickets
Sun Peaks Kamloops, BC	50% off full day tickets
Whitefish Mountain Whitefish, BC	2 full days and 50% off additional tickets



Winter Discounts



Panorama Ski Pass:

Entitles full-time seasonal and year-round employees to free slope access at Panorama. Passes are distributed in the Employee Experience Office Monday to Friday, 9am-5pm.

Family and Friends passes

Family and Friends can also receive a discount on lift tickets. **For your first winter season at Panorama, you receive two 50% off lift tickets and 25% lift tickets after that.**

See Employee Experience to have these tickets set up. These tickets cannot be used until January

Employee Bus— Winter Only

The Employee Bus runs between Invermere and Panorama during ski season. FREE for Panorama Employees. See Employee Experience for a bus schedule and pick up locations.



Staff Lodging Rates

Full time employees in good standing can request discounted lodging rates on their family/ friend's behalf. The discount is up to 25%. You must call reservation's at extension 3796 or 1-800-663-2929 on your family/ friend's behalf. **Blackout dates apply including but not limited to Christmas, New Year, Alberta Family Day in February**

Greywolf Nordic Centre:

Staff receive free trail pass and 50% off rentals. Visit the Nordic Centre at the Greywolf Golf Course.

Toby Creek Adventures

Toby Creek offers 20% off snowmobile tours, 10% off dogsled tours. Contact 342-5047

Food

Great Hall— 40% off selected food items

Mile High Pizza— 20% off

PicNic Deli— 20% off all food.

Wildfire Grill—20% off all food

T-Bar—\$4.50 pints and \$13 jugs & 20% off all food

Jackpine Pub— 20% off all food

Summit and Cappuccino Huts— 15% discount on food.



Earl Grey Lodge: 15% off rooms/food and special rates for staff group bookings (excludes peak periods). Call Phil or Claire at 250 341 3641 for info/booking

Final Gate

20% discount on regular priced merchandise to seasonal employee's.

25% discount on regular priced merchandise to Core employee's.

40% discount on helmets to all staff and their immediate family members

School of Skiing

-FREE group lessons (space permitting) see Ski School Desk for more info (no free lessons from Dec 20—Jan 2)

-CSIA Level 1—see snow school for details

-\$149 for Women & Wine: See the Ski School Desk in the activity cabin or call reservations for more info.



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Mountain	Perk/Discount	Black Out Dates (subject to change without notice)
Kicking Horse Mountain	2 comp + 50% off after	
Whitefish Mountain	2 comp	
Silver Star Mount	2 comp + 50% off after	
Washington Castle Mountain	1 comp + 50% off after unlimited	
Rabbit Hill	50%	
Hudson Bay Mountain	1 comp + 50% off after	
Revelstoke	1 comp + 50% off after	Dec 25-Jan 2 & Feb 19 -21
Fairmont Hot Springs	Hot springs and Skiing Unlimited	
Powderkeg	Unlimited	
Red Mountain	2 comp + 50% off after	
Sunshine	2 comp + \$45(+taxes)	Dec 17, 2010 – Jan 3, 2011/ Feb 12—21, 2011/ March 25, 2011 – April 10, 2011
Asessippi	unlimited	
COP	2 comp + 50% off after	Dec 20-Jan 2 & Feb 19-21 & Mar 26-Apr 3
Big White	2 comp + 50% off after	
Apex Mountain	50% off regular priced ticekts	
Manning Park	2 comp + 50% off after	

Reciprocals:

On the right is a list of discounts available at partner hills. Get out there and enjoy the snow!

Please pick up a reciprocal letter at the EE office. You must present your Staff ID and the reciprocal letter (no more than 1 week old) at the Resort's ticket office.