

Staff Housing



Our Mission:

“We will continually strive to improve our service to our fellow staff members with an affordable, clean and sanitary place to stay. We will provide an environment where the right to a good night of sleep and an exciting mountain lifestyle can be shared by all.”

Welcome:

So, you have just landed a great job at Panorama Mountain Village... Where are you going to live? Hopefully what follows will answer this most important question.

Accommodation:

First off we would like to point out that housing is of limited nature so we cannot guarantee housing for everyone. Housing will go to first season staff primarily. However for those who do miss out on housing we do have alternates (which we'll talk about further on).

All accommodations are fully furnished excluding VCR's and stereos. Hydro and cable is included in the rental price. All laundry facilities on-hill are located in the underground parking at Horsethief and on the Main Floor in the staff accommodation buildings and are coin operated.

We have two types of housing, on the mountain and in the Columbia Valley.

On-mountain Housing: Panorama has a new Employee Lodging Complex, accommodating 96 employees. Each building has three stories plus a loft for a total of 48 beds (per building). Within the building there are 10 dwelling units containing 4 single bedrooms, a kitchen, and 2 bathrooms. Each loft has 4 double bedrooms, large kitchen and 4 bathrooms. All units have high-speed Internet connections. Common building amenities include a lounge area / recreation room, a computer room, locker and waxing room, and laundry facilities.

Studios are assigned to couples first; however we are not able to offer all couples this option due to the limited availability. If there is availability in a studio, these will be allocated to staff already present that have proven that they can keep their larger units clean and that they can adhere to the local rules and by-laws of living within our staff accommodation. Horsethief Studio units are ski-in / ski-out, have hot tub facilities, dishwashers in every unit and are a short walk / gondola ride to work and the mountain.



Common Area



Dining Area



Kitchen



Laundry Room



Locker Room



Computer Room

Columbia Valley Housing: Will consist of houses rented in our local town of Invermere. As with an on-hill unit you are provided with all furnishings, hydro and cable. There is a Laundromat located in the town of Invermere. For transportation to the hill there is a bus provided in winter only, the bus runs on a regular schedule and is free for all staff. Valley housing includes community involvement, access to more extra curricular activities such as sports and leisure, more restaurants and clubs, more choice in groceries, and many others.

Applying for housing:

Once you have been offered a position you will be given an application to complete and return to the Employee Experience Department.

Once accepted into housing, you will receive a request form for your security / damage deposit. This is to be paid by credit card for the amount of \$215.

Pre-Arrival Security / Damage Deposit:

The Pre-Arrival Security / Damage Deposit will be taken and held to ensure your place in staff housing. If the deposit is not paid before your arrival, we will assume you are not coming! No damage deposit, no package, no key!

The deposit will be \$215 of which \$10 will be deducted each month to a maximum of \$40 for maintenance. After your departure, we will return the remaining amount to your credit card, assuming no damage has been caused to the unit.

Checking-in:

As you are a guest here at Panorama Mountain Village you will need to check-in as one. You will need to go to Central Check-in for your housing package. After that, you will need to fill out the required forms and then you will receive your key/code to your home for the next season as well as the right to all our staff privileges.

Rental Rates:

Horsethief Studio	Employee Accommodation Complex	Valley Housing Single Bedroom	Valley Housing Double Bedroom
\$13.75 Per Person	\$13.75 Per person	\$13 Per person	\$12 Per Person

The studios cost \$13.75 per night, per person. The cost for the Staff Accommodation Complex will be \$13.75 per person. Valley housing will range between \$12.00 and \$13.70 per person, depending on the location and the amenities at hand. The cost for rent is automatically deducted from each pay cheque, (every 2 weeks) so you always pay on time! Included in the rental price is hydro, cable, cleaning supplies, which include: comet, all purpose cleaner, dish detergent, dishwasher powder, window cleaner, dish cloths, tea towels, scrubbies, garbage bags, toilet paper and Kleenex.

What You Will Need To Bring:

Even though we provide you with most things, there are some that you will need to bring yourselves. You will need to bring your own towel, your own pillow, your own blanket or duvet and your own bed linens (we do have some flat sheets; however we only have a limited number). Your first pay cheque will be between 1 and 3 weeks from your starting date and is usually a small amount, it is strongly suggested that you have enough money to get you through the first month.

Groceries:

In the winter we have a bus that runs on a regular basis (though not necessarily frequent) to the town of Invermere where there is a Sobey's as well as AG Foods. There is also a General Store located in the village that has all the basic food requirements, as well as a few more. All those that enjoy a calming beverage after a day of work don't despair; the general store is also a liquor store ready to serve most of your needs.

Basic Guidelines:

While on Panorama Mountain Village property, understand that even though you may not be working you are still a representative of Panorama Mountain Village. Therefore you are required to act accordingly around our guests at all times.

No pets and no Smoking applies in every house or unit whether on-hill or in the valley. We expect the unit you live in to be kept in a sanitary state for the duration of your stay.

As the Horsethief Condominiums fall under a strata committee we have to obey all by-laws set forth by them: fines will occur for garbage or unsightly objects on decks (only patio furniture and BBQs are allowed), excessive noise at any time, and any noise after the set quiet times, flags or banners visible from any other unit or common area. The first fine will be \$50, for a second offence it will be \$100 and for a third offence it can be up to and including \$2000.

Getting Serious!

Immediate eviction will occur when there is any evidence of the following but not restricted to:

- Smoking in the unit.
- Parties
- Guests in staff housing that are not signed in
- Vandalism
- Theft
- Tampering with fire safety equipment
- Violence or threats of violence and
- Evidence of any illegal drugs or drug paraphernalia

You are responsible for anyone and everyone in your unit so pick wisely who you let in. Any disregard shown towards security, managers or supervisors or any other fellow staff members or guest will result in your staff pass being revoked. The suspension of your pass will be based on the severity of your actions.

Alternates to Staff Housing:

For those of you free spirits out there some of the guidelines maybe a little restrictive. So here the alternatives:

1. If you're looking for housing of a more permanent nature than your best bet is to look at www.invermerevalleyecho.com under the rental section.
2. Another alternative source to look at housing would be the Upper Columbia Pioneer at www.uppercolumbiapioneer.com under the rental section.