

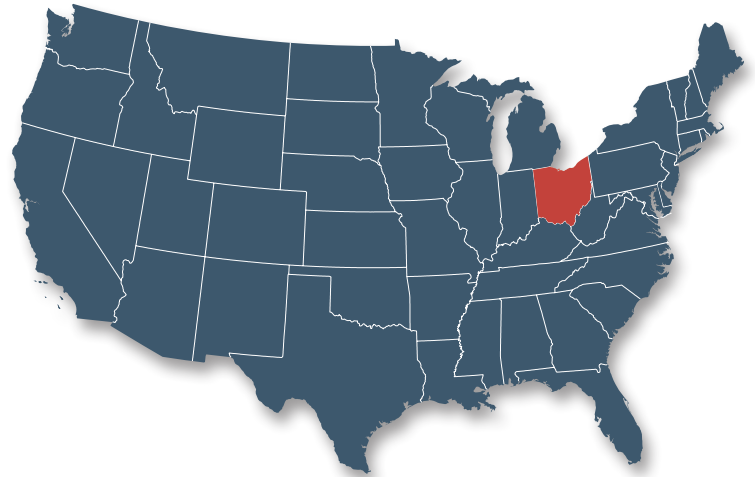


# GLOBAL LEADER INTERNSHIP



## THE SHERWIN-WILLIAMS COMPANY

- Number of Positions:** 1
- Length of Training:** One year
- Location(s):** Corporate office in Cleveland, Ohio
- Compensation:** \$12.50/hour  
Commensurate with experience
- Ideal Start Date:** ASAP



## COMPANY INFORMATION:



**SHERWIN-WILLIAMS**

Headquartered in Cleveland, Ohio, Sherwin-Williams is America's largest paint company with over \$8 Billion in annual sales, over 25 consecutive years of increased earning and over 32,000 employees worldwide. We are ranked among the top U.S. Fortune 400 companies and were named one of "America's 100 Best Companies to Work For" by Fortune magazine.

## APPLICANT REQUIREMENTS:

### Academic Background Professional/Practical Experience:

#### Formal Education & Certification

- Currently enrolled in college degree program and actively working toward an Associate, Bachelor or Master Degree in related field.
- Graduation date on or after May 2012 or recent graduate.
- Minimum GPA of 2.5

#### Knowledge & Experience

- Basic Knowledge of IT. Knowledge of software development and support methodologies.
- Understand essential business functions of an organization.

#### Helpful, but not required skills

- Database Development (Oracle, MySQL, SQL Server, etc.)
- Enterprise Resource Planning (SAP, Oracle E-Business Suite)
- Linux Administration Skills (Red Hat, Suse etc.)
- Business Intelligence (OBIEE, Discoverer, Business Objects, Microstrategy, Pentaho, JasperReports)
- Extract, Transform, Load Tools (ETL) - (Informatica PowerCenter, Oracle Data Integrator - ODI, Microsoft SQL Server Integration Services - SSIS, Pentaho Kettle, Talend)
- Version Control Systems (CVS, Subversion, PVCS, Microsoft Visual SourceSafe - VSS)

### Skills / Knowledge/ Language Proficiencies:

- Good written and oral communication skills.
- Ability and initiative to learn and research new concepts, ideas, and technologies quickly.
- Ability to work in a team-oriented, collaborative environment.
- Ability to work effectively in a multi-cultural environment.
- Fluent in English.

## INTERNSHIP DESCRIPTION:

### Department/Company Area/Field of Training:

Information Technology

**Trainee's Title:** Global ERP Analyst Professional Apprentice™

### Intern Main Tasks / Responsibilities:

- The Global ERP Analyst Professional Apprentice™ serves in a development role for various projects in support of the Oracle Global ERP rollout.
- Works with the internal IT staff and SW business customers to conduct business process modeling, analyze system requirements, and review/produce specifications for any new projects or change requests to existing software.
- Develops technical objects on an as-needed basis in support of the implementation of the Global ERP rollout in areas not limited to reporting, dashboarding, systems integration, and interfaces.
- Collaborates with management and other development team members to ensure that they understand the specifications, documented system scenarios.
- Assist with the development of change management/training plans as necessary for existing and newly developed objects.

### Key Objectives of Training:

This opportunity will give the student a rich experience in using state of the art Oracle tools and technology. The student will use the development methodology and associated tools (e.g. Sourcesafe, request tracking, Subversion, Testdirector etc.) used in the software development cycle.

### Other Relevant Details:

Professional Apprentice™ does not need to have experience in all software application areas. The Professional Apprentice must be a self-starter with the ability to quickly learn and pick-up new skill sets on their own and learn by experimentation, reading, training and networking.