

Company: **Icicle Seafoods, Inc.**

Position: *Seafood Processor - Northern Victor*

Location: *Seattle, WA*

Host Company Description *Icicle Seafoods, Inc. was one of the early pioneers of using floating processing vessels in the fisheries of Western Alaska in the late seventies and early eighties. The concept was to provide efficient frozen-at-sea processing in Western Alaska, such as Dillingham, Dutch Harbor, and Saint Paul. By having processing vessels close to the fishing grounds, seafood resources in previously underutilized areas could be fished and quality could be enhanced. Since then, Icicle Seafoods' vessels have processed and shipped millions of pounds of fresh/frozen seafood and have employed thousands of people.*

Icicle's Star Division consists of our processing fleet, Arctic Star, Bering Star, Discovery Star, Northern Victor, R.M. Thorstenson, and our processing plant and cannery in Egegik. Each processor has a different configuration, operates at times in different areas and fisheries, and even has different personalities.

Job Description: *Seafood processing is a hard job. However, if the fishing season is good, the work can be very financially rewarding. If you are interested in working hard in challenging conditions, while getting the opportunity to see the beautiful state of Alaska, Icicle Seafoods is the job for you!*

Region:

Industry: *Seafood Processors*

Position Type: *Seafood Processor*

Start Date: 10.06.2011 - 10.06.2011

End Date: 10.10.2011 - 10.10.2011

English Level: *Conversational*

Minimum Age:

Gender Requirement: *None*

Housing Provided: *Yes, and it's required*

Second Job Possible? *No*

Pay Rate: *\$7.75 per hour*

Tips and Other Comp: *None*

Job

Job Number: 64802

Job Requirements:

Applicants for positions on the Northern Victor must arrive to Seattle by May 26. Employees will travel by boat to Alaska on May 30 and begin work on June 10. Applicants must also be available to work until October 10, although work may end earlier, in late September. Participants will travel back to Seattle by boat as well, arriving as late as October 15.

All students will be working in the state of Alaska. Students are required to arrive to Seattle, after which Icicle arranges and pays for transportation to the work site in Alaska.

Some students will start out the season working aboard a floating seafood processing vessel in Bristol Bay on either the Arctic Star (barge), Bering Star (barge), R.M. Thorstenson (vessel), Egegik (land plant) or Larsen Bay (land plant). Mid-season, these students may transfer to other work locations. A transfer depends on work availability and your performance.

Some students will be working at one of our land-based plants either in Seward, Petersburg, or Larsen Bay, Alaska. These students will remain there for the entire season.

Icicle Seafoods will decide the location where first-time students will be working, but returning students can choose their location.

Most of the work available is called "sliming" or cleaning fish. This type of work involves removing the viscera (guts) and cutting off heads, fins, gills, or tail. That means there are lots of fish guts and fish blood in the work area.

This can be very boring and tedious work. Sliming and other processing jobs may require standing in one spot doing the same task anywhere from 0 to 18 hours a day, 7 days a week. Breaks are every 3 to 4 hours, alternating between a paid 15-minute break and an unpaid 30-minute meal break. There may not be opportunities to switch jobs during your shift. Between periods of production, you may experience stretches of time with no work. During this time, you must find ways to occupy your time.

Please read the Additional Information section of this PCF in its entirety before accepting this position. As soon as you sign this Placement Confirmation Form, PLEASE COMPLETE THE J1 STUDENT INFORMATION SHEET ONLINE AT WWW.WORKWITHFISH.COM.

Possible to move within company?

Icicle Seafoods selects which Alaska location participants will work at. Floating processor, Egegik, and Larsen Bay employees can expect to be transferred to shore-based plants in either Seward or Petersburg to finish out their employment contract. When you agree to work with Icicle, you may be transferred to other work locations.

Required Skills: *Not everyone is willing or able to do the labor that is required to process fish. It's hard work! The first week can be the worst as your body gets used to the job tasks and long hours. Seafood processing is physically and mentally demanding because it involves strenuous as well as repetitive tasks. Rough weather on a vessel can be unpleasant, especially if you are prone to motion sickness. You should be healthy and willing to accept this type of work. People with back or wrist problems should consider these conditions before applying for jobs in the seafood industry. If you have any doubts at all, it is in your best interest not to work for Icicle.*

Additional Application Documents: *Yes. Please complete the J1 Student Information Sheet online at: www.workwithfish.com.*

Compensation

Pay Rate: \$7.75 per hour

Tips and other comp: None

Expected Minimum Hours: Because this job is dependent on the fishing industry which varies from year to year, there are no minimum hours or minimum duration of work.

Estimated overtime: Yes. Overtime pay rate is \$11.63 per hour and is paid for any hours worked over 8 hours per day and/or 40 straight time hours per week.

Expected schedule: The fishing seasons in western Alaska, Seward, and Petersburg vary from year to year. The amount of work available depends upon how much fish we get. At the beginning and end of the season or during seasons with smaller runs, there may be days with little or no work. We cannot guarantee the number of hours employees will work each day or the number of weeks each employee will work. During the peak of the season you may work up to 18 hours per day, 7 days a week. Several weeks may pass before there is a day off.

Second Job Possible? false

Second Job Notes: You will be working aboard a floating seafood processing vessel or at a land plant. While you are working on a floating vessel, there will be no other work available other than your primary job. During you work at a land plant, it is unlikely you could secure a second job due to the long hours you will work at your primary job with Icicle.

Meal Discounts: Housing and meals are provided at no cost to employees while working aboard the floating vessels, Egegik, and Larsen Bay. Meals at the land plants in Petersburg and Seward are \$3.50 each, with the exception of lunch in Seward, which is free.

Policies

Drug Screening:

Dress Code (incl. Uniforms):

You'll need enough warm, comfortable clothing for one week and we will give you a list of what to pack upon hire. We provide all work gear, including rubber boots, rubber gloves, waterproof rain pants and jackets, earplugs and other personal protective equipment. Hairnets and beard nets are also provided and required. -Dress Code- The environment can be wet, cold, and drafty. Due to moving machinery, it is noisy and hearing protection is required. All work gear, including eye and hearing protection, are provided for you.

Grooming:

Additional info:

DATE TO REPORT TO EMPLOYER

Students are responsible for airfare to and from Seattle. Applicants for positions on the Northern Victor must arrive to Seattle on May 26. Participants should apply for Social Security and complete arrival paperwork during their time in Seattle. Employees will travel by boat to Alaska on May 30 and begin work on June 10. Applicants must also be available to work until October 10, although work may end earlier, in late September. Participants will travel back to Seattle by boat as well, arriving as late as October 15.

OVERVIEW

During the winter of 1965 a group of local fishermen and employees purchased the Pacific American Fisheries cannery in Petersburg, Alaska, with visions of building a superior seafood company. Though back then the company was incorporated as Petersburg Fisheries, Inc. (PFI), it was the beginning of what would eventually become Icycle Seafoods, Inc. Innovative seafood solutions came early in Icycle's history, with the development of year-round processing facilities and eventually floating processors like the Arctic Star, Bering Star, and Discovery Star. These concepts were radical to Alaska's fishing industry in the early days, but enabled the company to provide stable employment, a variety of seafood products throughout the year and the opportunity to follow fishermen to remote coastal fishing locations where fish would not otherwise get harvested. The success of this program led to the development of more shore side facilities in Seward, Homer and more recently Egegik and Larsen Bay with support sites at Ninilchik, Dillingham, Dutch Harbor, Naknek and St. Paul Island. Also, along the way Icycle purchased tenders, crabbers, trawlers and various other support vessels and barges to help provide fishermen with better markets and structure a larger base from which the company could expand its operations and diversify its product mix. Each Icycle location has a different configuration, operates at times in different areas and fisheries, and even has different personalities. To learn more about the characteristics of each processor visit: <http://www.icycleseafoods.com>

BELOW, you'll find an overview of the fisheries that we participate in Alaska, employment information, and other useful tips designed to make your employment experience with Icycle Seafoods as enjoyable as possible.

THE HIRING PROCESS

In order to work for Icycle, you must be at least 18 years old, be able to speak and understand English, and be able to show proper documentation to prove that you are legally eligible to work in the United States. This applies to everyone; Icycle Seafoods does not sponsor applicants for work authorization.

Positions will be filled by the best-qualified applicants, regardless of

Housing

Housing Provided:	Yes, and it's required
Housing Information:	Housing and meals are provided at no cost to employees while on board the floating vessels Arctic Star (barge), Bering Star (barge), Stellar Sea (vessel) or while working at Egegik (land plant) and Larsen Bay (land plant). When you are transferred to Seward or Petersburg mid-season you will begin paying for your housing and meals. The bunkhouse in Seward is \$5.00 per day (non-refundable) or you can choose to stay in platform tents for free in Seward. The bunkhouse in Petersburg is \$10 per day and that cost is refundable if you stay until the lay-off date.
Housing costs (estimate):	Free all locations, except Seward (\$5-\$10/day)
Additional costs:	None
Housing features:	Life on board a processing vessel or at a land-based processing facility can be rough. The living quarters are dorm-like bunks, holding on average 4 to 8 people in each room, with bathrooms down the hall. You will have little chance for privacy. No guests are permitted in the housing.

Mail service can be sporadic in these remote areas of Alaska. Mail can arrive on average two to three times per week during the summer. Onboard the vessels, phone service may not be available at all times. There is a satellite phone on board for business purposes only; however, there may be opportunities for employees to use it. Phone charges can range from \$1.00 to \$1.50 per minute. Due to the limited mail and phone services, it will be hard to keep in contact with friends and family members back home. Phone access in Seward and Petersburg are normal.

Bed linen is provided, which includes sheets, blanket, and a pillow. On the vessels, laundry is done for you once a week. There is a small sea store on board that will sell basic necessities, such as shampoo, stamps, razors, and snacks. Cigarettes and tobacco may be also available for purchase. You may have care packages sent up to you; however, they will be searched for drugs and alcohol. There is no internet service on the vessels.

There is also an exercise room and a TV room on board for your convenience. The Seward and Petersburg plants have restaurants, shops, and department and grocery stores within walking distance.

Area

Area Description:	All students will be living and working in remote areas of Alaska.
Average Temperature:	Be prepared for extreme weather conditions.
Altitude:	Sea Level

Nearest Major Cities: Anchorage, Alaska & Seattle, Washington

Information Websites: www.workwithfish.com

Things to Do: Floating Processors: When you are not working, recreation is limited and there is no guarantee of shore leave. It is up to you what you do with your free time. Many employees enjoy playing cards in the galley, writing letters home, reading, or just spending time getting to know each other. There is also an exercise room and a TV on board for your convenience. Once you transfer to a land-based facility there will more opportunities for recreation. Egegik: You will be living and working in a small village located in the north-east portion of Bristol Bay. Located on the south bank of the Egegik River, it is ideally situated for prompt processing of the abundance of Sockeye Salmon traveling up river to the spawning beds in Lake Becharof. Although the official 2000 census estimated the Egegik village population at 116, this number can increase by as much as 15 times during the salmon season. Along with the multitudes of fisher folk intent on turning fish into dollars, Icicle brings in a crew of about 200 people for processing salmon from mid-June through the first week of August. It is up to you what you do with your free time. Many employees enjoy playing cards in the galley, writing letters home, reading, or just spending time getting to know each other. Larsen Bay: The Icicle Seafoods facility is located in Larsen Bay. Larsen Bay is a small glacial fjord off of the large Uyak Bay on Kodiak Island. Salmon has been processed in this area for the last 120 years. The climate in Larsen Bay is quite temperate. The summers can be warm, if not hot, with a heavy dose of rainfall and fog. There is a small store located in the very small village of Larsen Bay. Seward: You will be living and working in a small, rural town surrounded by mountains and the sea. There are a variety of outdoor activities to take advantage of including hiking, camping, fishing, flight seeing, jet boating, photography, rafting, horseback riding, wildlife viewing and much more. You will have the opportunity to meet and socialize with other international students and American employees working at Icicle. You can access your email at the plant, or from the Seward Library. Petersburg: You will be living and working on an island located in Southeast Alaska. The only access is by boat or plane. The beauty of S.E. Alaska is beyond compare. Grey whales, humpback whales, orca, sea lions and seals are very common sights in our waters. While black bear, deer, porcupines and moose are a common sight on our main lands. Bald eagles, ravens and seagulls fill our skies. Petersburg is a sportsman's paradise, with hunting, fishing, jet skiing (with a dry suit), snow skiing, snowmobile riding, and with trips up the Stikine River to the natural hot springs, one can certainly stay busy.

What to Wear: You'll need enough warm, comfortable clothing for one week and we will give you a list of what to pack upon hire.

Travel

Recommended Airport: Seattle, WA (SEA)

Travel Instructions: You must be able to provide transportation to Seattle and accommodations at your expense two business days prior to your date of departure. The date you are assigned to fly to Alaska is not negotiable. If you do not show up on the date / time assigned with the completed paperwork, or you do not show up for your flight at the designated time, you FORFEIT your opportunity to work for Icicle Seafoods. Please arrange overnight accommodations in Seattle prior to your arrival. Upon arrival at the Seattle airport, you will be responsible for the transfer to your hostel or hotel and reporting to the Icicle Seafoods office. During your time in Seattle, you will apply for your Social Security card, open a bank account, and report to the Icicle Seafoods office to attend an orientation and fill out the paperwork to finalize the hiring process. Icicle will provide transportation from Seattle to your Alaska destination and pay for the transfer costs to Seward or Petersburg. If you quit or are fired from your job at any time during the season, you will have to pay the cost of your transportation home.

Nearest Bus Station: SEATTLE 811 STEWART ST Seattle, WA 98101 Phone: 206-628-5526 Baggage: 206-628-5555 Greyhound Package Express: 206-628-5555 Customer Service: 206-628-5530

Nearest Train Station: SEATTLE 811 STEWART ST Seattle, WA 98101

Transportation to Host Company: Please make your flight arrangements to Seattle. Icicle Seafoods will arrange and pay for your flight to Alaska. All students will be working in Alaska.

Reporting Instructions: Applicants for positions on the Northern Victor must arrive to Seattle by May 26. Employees will travel by boat to Alaska on May 30 and begin work on June 10.

Estimated days from arrival before starting work: Dependent on fishing season. Usually 1-5 days.

Social Security

Nearest Social Security Office: Seattle: SUITE 100, 901 LENORA, SEATTLE, WA 98121

Instructions for obtaining card: Be sure to apply for your Social Security card immediately upon arrival in Seattle. Be sure to obtain a receipt for your SS application. Please have your SS card mailed to: Icicle Personnel Dept., PO Box 79003, Seattle, WA 98119. Your employer will allow you to begin work as soon as you have applied for your SS card and can present proof of application.